

# Goals & Aspirations of IHMCS Governance Bodies

## **Engaged and Well Functioning:**

- The framework, supporting processes and organizational leadership facilitate the achievement of an engaged and well functioning advisory organization.
- All members and impacted constituencies have a clear understanding of the role and responsibilities of the advisory organization.
- Defined procedures and processes exist and are well communicated and adhered to.
- All efforts are in alignment with the direction provided by the Archdiocese.
- Significant effort is expended to thoroughly orient new and existing members.
- All members support, through their actions, the concept that debate and discussion are critical and necessary. However, once a decision is made, a united front is consistently presented and professional discretion applied.
- All members understand that they serve to support the pastor and principal and to provide them with advice representative of the ‘voice of many’.

## **Thoughtful Selection:**

- Sourcing and selection of members is guided by the desire to secure individuals representative of the constituencies within the school who are chosen for their integrity and leadership abilities, their willingness to commit the effort required and their relevant talents and skills.
- Participation by all interested is encouraged and facilitated.

## **Focused Consideration:**

- “What is best for the children and the long-term viability of the school” is the overarching objective guiding all initiatives, debates and discussions.

### **Transparent and Open:**

- Processes and efforts are approached with an objective of transparency and two-way exchange.
- Effective and open communication is recognized as a priority.

### **Ongoing Evaluation:**

- An annual process exists to evaluate the efforts of the advisory organization against expectations and changing circumstances. This effort is seen as an opportunity for continuous improvement.